

Sustainability Statement



ABOUT THIS REPORT

Erdasan Group Berhad (formerly known as AT Systematization Berhad) is committed to conducting its business responsibly and ethically by integrating Environmental, Social and Governance (“ESG”) considerations into its operations and decision-making processes. The Board provides oversight to ensure sustainability and good corporate governance practices are embedded within the Group’s business strategy. The Group continues to enhance its ESG framework to effectively manage material sustainability risks and opportunities, supporting long-term value creation and sustainable growth.

Scope and Basis of Scope

This Sustainability Statement outlines the Group’s sustainability activities in relation to its business operations in Malaysia, namely the fabrication and automation, renewable energy and property segments, over which the Group exercises direct managerial control. The reporting boundary excludes associated companies.

This Sustainability Statement covers an 18-month reporting period from 1 April 2024 to 30 September 2025, unless stated otherwise.

Reporting Frameworks and Standards

The contents of this Statement have been developed in accordance with ACE Market Listing Requirements of Bursa Malaysia Securities Berhad (“Bursa Securities”) and Sustainability Reporting Guide (3rd Edition) issued by Bursa Securities.

Statement of Assurance

This Statement has not been subjected to an external assurance process. The information provided in this report is presented on a best-effort basis and is subject to further improvement in future reporting cycles.

Feedback

We welcome and encourage our stakeholders to provide feedback pertaining to this Statement and the issues covered to info@erdasan.com.my.

Sustainability Statement (Cont'd)

OUR APPROACH TO SUSTAINABILITY

The Group's sustainability framework is structured around four core pillars, namely Economic, Social, Environmental and Governance Sustainability, through which defined objectives are pursued by addressing the Group's identified material matters.

Economic Sustainability	Social Sustainability	Environmental Sustainability	Governance Sustainability
<ul style="list-style-type: none"> Economics Performance Supply Chain Management 	<ul style="list-style-type: none"> Health & Safety Labour Practices and Standards Diversity Community Investment 	<ul style="list-style-type: none"> Energy and Water Management Waste Management Green Energy 	<ul style="list-style-type: none"> Policy & Regulatory Compliance Certification & Accreditation Anti-Corruption Data Privacy & Security

Sustainability Policy

Erdasan Group has adopted a Sustainability Policy that guides the integration of ESG considerations into the Group's strategies, policies and operations. The Policy reflects the Group's commitment to conducting business responsibly and ethically while creating long-term value for stakeholders. Oversight of sustainability matters rests with the Board of Directors, supported by management and working group, which monitor implementation, performance and disclosures. The Policy emphasises social responsibility through employee wellbeing and community engagement, environmental stewardship through responsible resource use and regulatory compliance and governance through accountability, transparency and sustainable planning.

Sustainability Governance



The Group's sustainability governance structure is integrated within its overall corporate governance framework. In line with our commitment to embedding sustainability across the organization, the Board and its committees have broadened their responsibilities to encompass sustainability matters. The Board of Directors retains ultimate accountability for overseeing the Group's sustainability strategy and performance, supported by the respective Board Committees and senior management.

The Executive Directors are responsible for operationalizing the Group's sustainability vision by managing sustainability-related impacts, risks, and opportunities. They ensure that sustainability considerations are incorporated into daily operations and decision-making processes through a balanced approach that aligns business objectives with stakeholder expectations. This integrated governance approach enables the Group to navigate complex challenges effectively while remaining steadfast in its commitment to economic, environmental and social responsibilities, thereby driving long-term value creation for all stakeholders.

Sustainability Statement (Cont'd)






Sustainability Governance (Cont'd)

Role	Responsibilities
Board of Directors	<ul style="list-style-type: none"> Define sustainability vision and strategy. Integrate sustainability into long-term strategic plans. Oversee sustainability integration into business processes.
Executive Directors	<ul style="list-style-type: none"> Implement sustainability initiatives. Manage associated risks, impacts and opportunities. Ensure value creation through sustainable operations.
Operations	<ul style="list-style-type: none"> Execute day-to-day sustainable practices. Monitor compliance with sustainability standards. Provide feedback on sustainability efforts at the operational level.

Stakeholder Engagement



The Group actively engage with various stakeholders to determine matters of concern to them, to understand their expectations and requirements. The Group believes that engaging with stakeholders can bring continuous improvement and boost the chances of success of the Group in the long term.

The engagement approach to key stakeholders is summarised as below:-

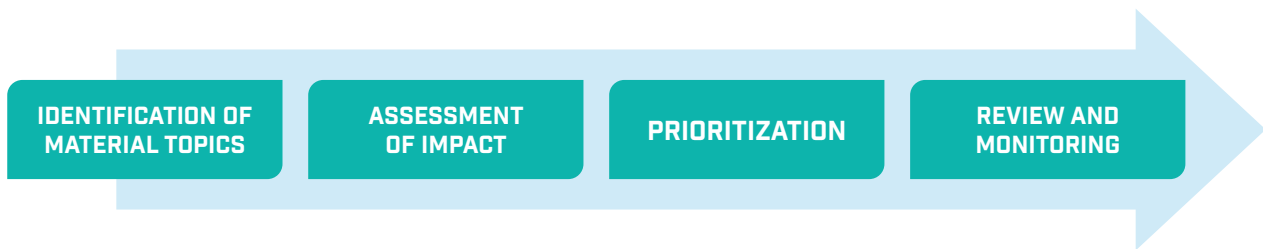
Stakeholder Groups	Engagement Channels	Key Concerns / Interests
 Employees	Training programs, Management meetings, Departmental meetings, Company events, Whistle-blowing channel, Annual performance review, Telephone & email	Work-life balance, Safe workplace, Compensation & welfare, Career development, Fair human resource policies, Job security
 Customers	Proposals/Agreements, Brochures, Feedback forms/surveys, Advertisement, Site visits, Website & social media	Pricing, Service delivery, Product quality, Payment terms, Business continuity
 Suppliers/Vendors	Pricing review, Agreements, Supplier registration, Meetings, Site visits, Performance assessments	Product/service quality, Competitive pricing & payment terms, Procurement policies, Sustainable supply chain, Health & safety, Relationship management
 Shareholders	Annual General Meeting/ Extraordinary General Meeting, Annual & Quarterly reports, Press releases, Company website, Bursa announcements	Financial performance, Corporate governance, Regulatory compliance, Risk management, Business strategy
 Community	Community engagement, Corporate Social Responsibility activities, Employment opportunities	Corporate Social Responsibility sponsorships, Local hiring, Internship programs

Sustainability Statement (Cont'd)

Stakeholder Engagement (Cont'd)

Stakeholder Groups	Engagement Channels	Key Concerns / Interests
Regulatory Authorities 	Consultation sessions, Conferences, Training & dialogue, Audits, Permits & licenses, ISO/certification compliance	Regulatory compliance, Approvals of permits/certifications
Financial Institutions 	Annual & quarterly reports, Meetings/ briefings, Corporate website	Continuous financial support

Material Matters & Assessment Process



- Identification of Material Topics**

The Group continuously evaluates factors that are critical to its business and stakeholders. This process considers emerging industry trends, regulatory requirements, and stakeholder expectations to ensure all relevant topics are captured.
- Assessment of Impact**

Once material topics are identified, the Group assesses their potential risks and opportunities. Each topic's influence on the business and stakeholders is carefully analyzed to gauge its significance and alignment with the Group's sustainability objectives.
- Prioritization**

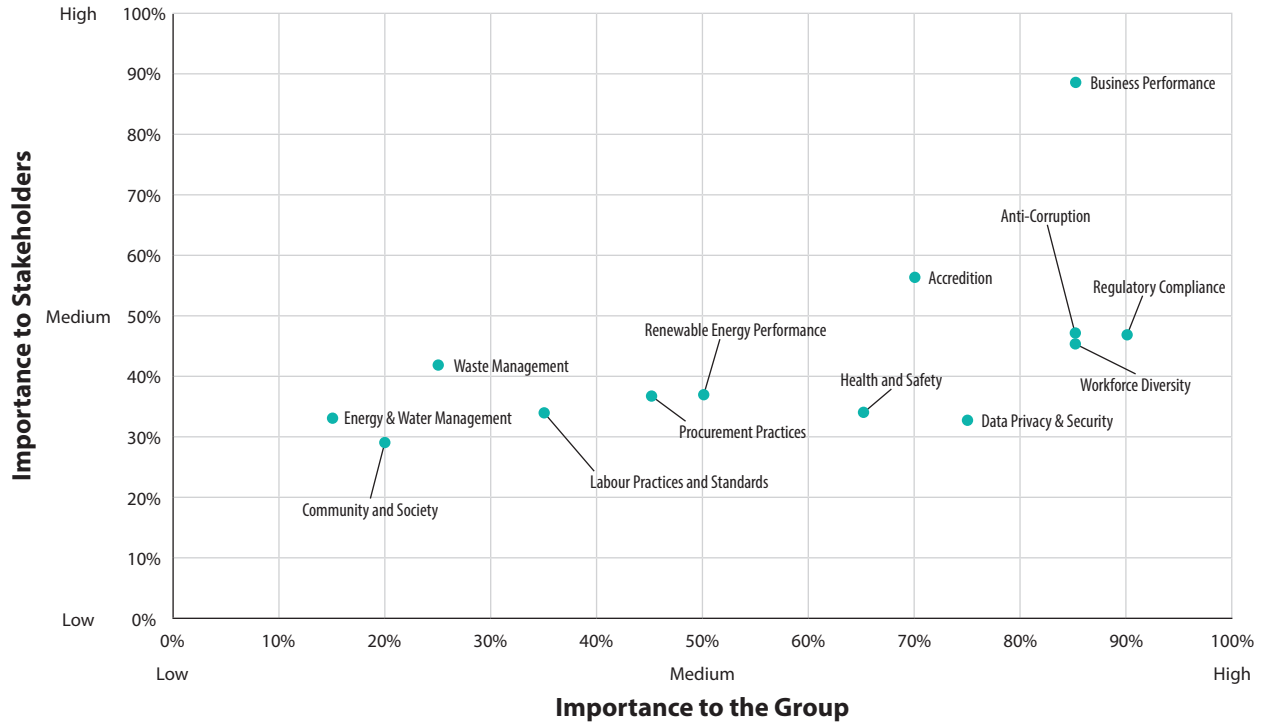
Topics with the greatest impact on sustainability are prioritized for action. This ensures that the Group's focus remains on areas that matter most, supporting its overarching sustainability strategy.
- Review and Monitoring**

Material topics are regularly reviewed to maintain relevance. Adjustments are made as business conditions evolve, stakeholder expectations shift, and global sustainability trends emerge, ensuring continuous alignment with the Group's goals.

The results of this process are illustrated in the Group's Materiality Matrix, which visually maps the priority of each topic based on its impact on stakeholders and the business.

Sustainability Statement (Cont'd)

Materiality Matrix



MANAGEMENT APPROACH TO MATERIAL MATTERS

Economic Performance

Sustaining long-term economic growth is key to the Group's resilience and value creation for shareholders, employees, business partners and the wider community. Economic sustainability also ensures that the Group remains agile and well-positioned to manage potential business disruptions while continuing to contribute to national economic development and employment generation.

Our approach

The Board and management focus on strategies that enhance operational efficiency, expand market presence and improve product and service quality. By upholding strong business ethics, prudent financial management and cost optimisation, the Group aims to maintain profitability, agility and alignment with long-term strategic objectives.

Our performance

Indicator	Unit	2025
Economic Performance		
Direct economic value generated	RM	79,847,499
Economic value distributed:		
- Operating costs	RM	63,715,763
- Wages and other payments to employees and directors	RM	11,244,099
- Interest payments	RM	704,636
- Income tax payments	RM	45,952

Sustainability Statement (Cont'd)

MANAGEMENT APPROACH TO MATERIAL MATTERS (CONT'D)

Certification & Accreditation

Certifications and accreditations demonstrate the Group's commitment to excellence, compliance and continuous improvement. By aligning operations with internationally recognised standards, the Group strengthens stakeholder confidence, enhances product quality and supports long-term business resilience and market competitiveness.

Our approach

The Group maintains a robust certification framework across its business units to ensure compliance with international quality, environmental and occupational health and safety standards. These accreditations form a critical component of our risk management and operational excellence strategy, ensuring that our processes, products and management systems consistently meet global benchmarks.

Our performance

Indicator	Unit	2025
Certification & Accreditation		
ISO certifications maintained	%	100

List of Certification and Accreditation



ISO 9001 : 2015
Certified by BSI
Certified since May 2015



ISO 13485 : 2016
Certified by BSI
Certified since November 2016

Sustainability Statement (Cont'd)

MANAGEMENT APPROACH TO MATERIAL MATTERS (CONT'D)

Anti-Corruption

In striving to create value for our shareholders and stakeholders, the Group upholds strong governance, integrity and ethical business practices. Maintaining a corruption-free environment reinforces trust, reduces organisational risks and enhances credibility and brand value, supporting long-term sustainable growth.

Our approach

The Group is firmly committed to conducting its business operations with integrity and in compliance with all applicable anti-bribery and anti-corruption laws and regulations. All employees, contractors and suppliers are required to uphold these standards in the course of their work and business dealings with the Group.

The Group's Anti-Bribery and Anti-Corruption ("ABAC") Policy, approved by the Board, formalises the Company's zero-tolerance stance towards any form of bribery or corruption. The Policy outlines the principles, responsibilities and procedures to prevent corrupt practices and provides clear guidance on the types of conduct that are strictly prohibited.

Complementing the ABAC Policy, the Group's Code of Conduct serves as a cornerstone of ethical behaviour, setting out the expected standards of integrity, professionalism and accountability for all Directors and employees. It reinforces the Group's commitment to ethical business conduct and responsible decision-making.

To further strengthen governance and integrity, the Group has also established a Whistleblowing Policy, which provides a secure and confidential channel for employees and stakeholders to report any suspected misconduct, unethical behaviour or breaches of the Group's policies. All reports are handled with the utmost confidentiality and without fear of retaliation.

These policies apply to all Directors and employees, ensuring a consistent and coordinated approach to promoting ethical practices across all levels of the organisation. The Group continues to foster a culture of ethics and compliance through regular awareness and training programmes to enhance employees' understanding of their obligations.

The ABAC Policy, Code of Conduct, and Whistleblowing Policy are publicly available on the Group's website to promote transparency and accountability. For more information, please visit: <https://www.erdasan.com.my/investor-relations/>.

Our performance

Indicator	Unit	2025
Anti-Corruption		
Bursa C1(a) Percentage of employees who have received training on anti-corruption by employee category		
Managerial	Percentage	12
Executive	Percentage	17
Non-executive	Percentage	71
Bursa C1(b) Percentage of operations assessed for corruption related risks	Percentage	100
Bursa C1(c) Confirmed incidents of corruption and action taken	Number	0

Sustainability Statement (Cont'd)

MANAGEMENT APPROACH TO MATERIAL MATTERS (CONT'D)

Community and Society

Community investment is a key component of the Group's sustainability strategy and reflects its commitment to contributing positively to the socio-economic development of the areas in which it operates. Supporting community initiatives enables the Group to foster social well-being, promote inclusivity and build stronger relationships with local stakeholders. Such efforts contribute to sustainable development, create shared value and enhance the Group's reputation as a responsible and engaged corporate citizen.

Our approach

The Group recognises that active engagement with local communities is essential to maintaining long-term, mutually beneficial relationships. Guided by its corporate values and sustainability priorities, the Group remains committed to identifying and supporting initiatives that enhance community welfare, education, health and social cohesion.

Our performance

Indicator	Unit	2025
Community and Society		
Bursa C2(a) Total amount invested in the community where the target beneficiaries are external to the listed issuer	RM	5,000
Bursa C2(b) Total number of beneficiaries of the investment in communities	Number	1

Energy and Water Management

Effective management of energy and water is essential for reducing the environmental footprint and operating costs associated with resource consumption. For us, conserving energy and water directly supports global sustainability goals, reduces carbon emissions and demonstrates responsible environmental stewardship. Efficient resource use also enhances operational resilience, particularly amid rising energy costs, climate-related challenges and increasing demands on water resources.

Our approach

The Group actively promotes energy and water-saving practices across all operations. Employees are encouraged to turn off lights, appliances and equipment when not in use. Power-saving features and sleep modes are enabled on computers, photocopiers and other devices to reduce unnecessary energy consumption.

Within our manufacturing facilities, we undertake deliberate efforts to optimise energy and water usage. Measures include:

- Water management: Rainwater harvesting and the use of recycled water for general cleaning purposes, including floors and drainage systems. A flow meter is installed to monitor water usage across facilities.
- Energy management: Transparent roofing and energy-saving lighting to reduce electricity consumption, solar-powered energy-saving devices, and air conditioning shutdown 30 minutes before office closure. Power inverters are installed in selected machines to improve operational efficiency.

These initiatives, combined with regular monitoring and review of consumption data, foster a culture of mindful resource use and continuous improvement in sustainability practices.

Sustainability Statement (Cont'd)

MANAGEMENT APPROACH TO MATERIAL MATTERS (CONT'D)

Energy and Water Management (Cont'd)

Our performance

Indicator	Unit	2025
Energy and Water Management		
Bursa C4(a) Total energy consumption	Megawatt	2,342
Bursa C9(a) Total volume of water used	Megalitres	9.33

Waste Management

Responsible waste management is critical to reducing environmental pollution, conserving natural resources and mitigating the impacts of climate change. As part of our duty to both present and future generations, the Group recognises the importance of minimising our environmental footprint and ensuring that all waste is managed in a safe, compliant and sustainable manner. Effective waste control also enhances operational efficiency, supports regulatory compliance and strengthens our commitment to environmental stewardship.

Our approach

The Group's waste management system is designed in accordance with the Environmental Quality Act 1974 and complies fully with the Department of Environment ("DOE") requirements. Implementation is guided by comprehensive operational procedures aimed at minimising waste generation at every stage of production.

We have established an Environmental, Health & Safety ("EHS") Committee at our key subsidiary level, which actively monitors compliance with DOE standards and drives continual improvement in waste handling practices. Key measures include:

- Maintaining monthly reporting through the Electronic Scheduled Waste Information System ("eSWIS") to document and track scheduled waste generation and disposal.
- Conducting quarterly waste analysis to identify trends and control excessive waste production.
- Submitting effluent samples to accredited external laboratories for regular testing in compliance with DOE requirements.
- Ensuring safe disposal of all chemicals and waste materials - such as coolants, hydraulic oils, zinc phosphates and other compounds, through licensed waste transporters and contractors.
- Replacing thermal oil heaters with hot water boilers powered by environmentally friendly technology, thereby reducing used oil waste.
- Promoting the Reduce, Reuse and Recycle (3R) principles throughout all business operations.

Sustainability Statement (Cont'd)

MANAGEMENT APPROACH TO MATERIAL MATTERS (CONT'D)

Waste Management (Cont'd)

Our performance

Indicator	Unit	2025
Waste Management		
Bursa C10(a) Total waste generated	Metric tonnes	42,795
Bursa C10(a)(i) Total waste diverted from disposal	Metric tonnes	19,995
Bursa C10(a)(ii) Total waste directed to disposal	Metric tonnes	22,800

Green Energy

Transitioning to renewable energy reduces greenhouse gas emissions, mitigates climate change and supports a low-carbon economy. By generating clean energy through solar photovoltaic ("PV") technology, the Group reduces reliance on non-renewable energy sources and strengthens its commitment to sustainable operations.

Our approach

Since 2015, the Group has invested in rooftop solar PV systems at its manufacturing plants in Penang:

- Plot 82: 425 kW capacity
- Plot 49: 300 kW capacity

The PV systems are designed to generate clean energy, which is exported to the national grid. The Group monitors performance through regular system inspections, energy yield analysis, and annual reporting of environmental impact.

Our performance

Indicator	Unit	2025
Renewable Energy Performance		
Estimated annual clean energy generation	MWh	1,352
Estimated CO ₂ emissions avoided	Metric tonnes	950

Sustainability Statement (Cont'd)

MANAGEMENT APPROACH TO MATERIAL MATTERS (CONT'D)

Diversity

Diversity drives innovation, strengthens problem-solving and enhances employee satisfaction. By bringing together a range of perspectives, experiences and skills, a diverse workforce supports better decision-making and adaptability. It also reflects the Group's commitment to inclusivity, equal opportunity, and a culture where everyone is respected and valued.

Our approach

The Group recognises employees as the foundation of its success and maintains a non-discriminatory approach in recruitment and employment. Considerations such as ethnicity, gender, religion, or age do not influence candidate selection, which is based solely on competence, experience and capabilities.

We strictly comply with labour laws and the Code of Employment Practices, prohibiting child and illegal labour. All employees are treated fairly under clear employment agreements covering terms, remuneration, and benefits.

While male employees currently form a larger proportion of the workforce due to the nature of the work, diversity exists in skills, experiences, cultures and age groups. This inclusive approach ensures a dynamic workplace where diversity is valued and leveraged for collective growth.

Our performance

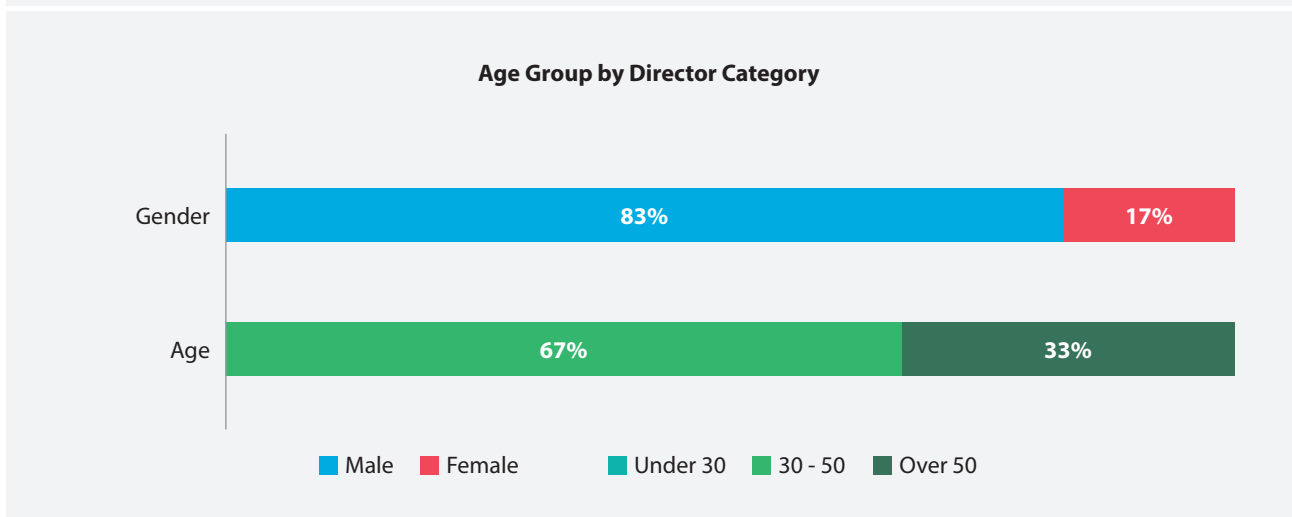
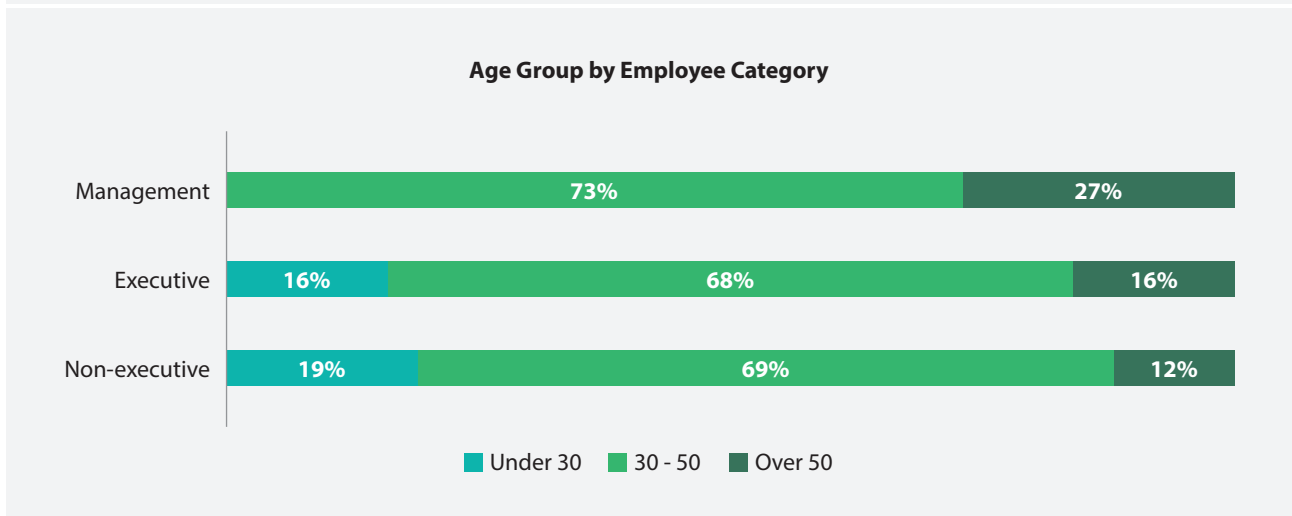
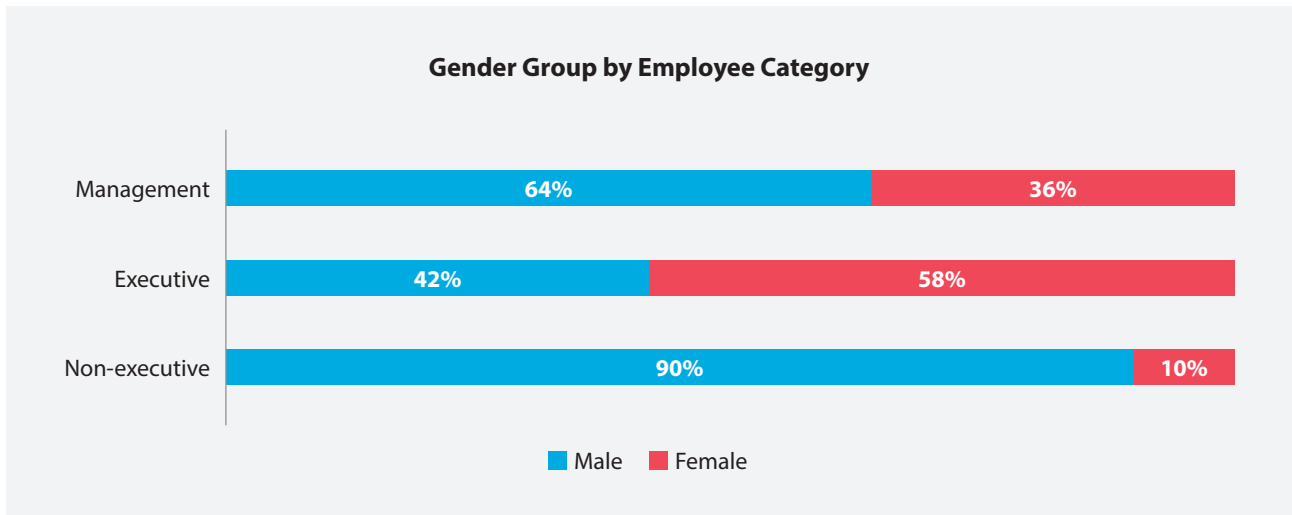
Indicator	Unit	2025
Diversity		
Bursa C3(a) Percentage of employees by gender and age group, for each employee category		
Gender Group by Employee Category		
Management Male	Percentage	64
Management Female	Percentage	36
Executive Male	Percentage	42
Executive Female	Percentage	58
Non-executive Male	Percentage	90
Non-executive Female	Percentage	10
Age Group by Employee Category		
Management Under 30	Percentage	0
Management Between 30-50	Percentage	73
Management Above 50	Percentage	27
Executive Under 30	Percentage	16
Executive Between 30-50	Percentage	68
Executive Above 50	Percentage	16
Non-executive Under 30	Percentage	19
Non-executive Between 30-50	Percentage	69
Non-executive Above 50	Percentage	12
Bursa C3(b) Percentage of directors by gender and age group		
Male	Percentage	83
Female	Percentage	17
Under 30	Percentage	0
Between 30-50	Percentage	67
Above 50	Percentage	33

Sustainability Statement (Cont'd)

MANAGEMENT APPROACH TO MATERIAL MATTERS (CONT'D)

Diversity (Cont'd)

Our Performance (Cont'd)



Sustainability Statement (Cont'd)

MANAGEMENT APPROACH TO MATERIAL MATTERS (CONT'D)

Health and Safety

The health, safety and wellbeing of our employees are fundamental to the Group's operational excellence and long-term sustainability. A safe workplace not only safeguards our people from harm but also enhances productivity, morale and business continuity. By prioritising Occupational Health and Safety ("OHS") management, the Group demonstrates its commitment to responsible business practices and compliance with applicable regulations.

Our approach

Safety is a top priority at all levels of the organisation and is consistently featured as a key agenda item in staff meetings. It also serves as a Key Performance Indicator ("KPI") in employee evaluations, reinforcing accountability and a culture of safety.

The Group's Health & Safety Committees at the subsidiary level oversee the Occupational Health and Safety Management System ("OHSAS"). The committees review the safety and health policy periodically and recommend revisions to ensure continued compliance and improvement.

Employees working in high-risk areas are required to use Personal Protective Equipment ("PPE") such as safety goggles, gloves, boots and face masks. Supervisors are responsible for monitoring adherence to safety procedures as outlined in the Group's safety guides and manuals.

Regular safety training, fire drills, and risk awareness campaigns are conducted to build preparedness and awareness among all employees. In addition, medical surveillance programmes are carried out for employees exposed to potential occupational health hazards to ensure early detection and prevention of health-related risks.

Our performance

Indicator	Unit	2025
Health and Safety		
Bursa C5(a) Number of work-related fatalities	Number	0
Bursa C5(b) Lost Time Incident Rate ("LTIR")	Rate	0
Bursa C5(c) Number of employees trained on health and safety standard	Number	0

Labour Practices and Standards

Fair and responsible labour practices form the foundation of a sustainable and ethical business. By ensuring the wellbeing, rights and equal treatment of all employees, the Group fosters a motivated, skilled and loyal workforce that drives operational excellence and long-term success.

Our approach

The Group upholds fair employment practices, equality and respect for human rights in line with the Employment Act 1955 and relevant labour laws. Recruitment, promotion and remuneration are based on merit and performance, without discrimination. We provide fair wages, statutory benefits and safe working conditions and strictly prohibit forced or child labour. Open communication and grievance channels ensure employee concerns are addressed promptly. Regular training and development programmes are conducted to enhance skills and support career growth.

Sustainability Statement (Cont'd)

MANAGEMENT APPROACH TO MATERIAL MATTERS (CONT'D)

Labour Practices and Standards

Our performance

Indicator	Unit	2025
Labour Practices and Standards		
Bursa C6(a) Total hours of training by employee category		
Management	Hours	476
Executive	Hours	418
Non-executive	Hours	232
Bursa C6(b) Percentage of employees that are contractors or temporary staff	Percentage	0
Bursa C6(c) Total number of employee turnover by employee category		
Management	Number	1
Executive	Number	5
Non-executive	Number	0
Bursa C6(d) Number of substantiated complaints concerning human rights violation	Number	0

Supply Chain Management

Effective supply chain management is crucial for fostering operational resilience and supporting the Group's sustainability commitments. By prioritising local suppliers, the Group strengthens the regional economy while reducing environmental impacts, such as carbon emissions from long-distance transportation. Close collaboration with local suppliers also enhances the Group's agility and responsiveness, which is particularly valuable during global supply chain disruptions.

Our approach

The Group's approach to supply chain management emphasizes ethical sourcing, supplier diversity and local procurement wherever possible. We cultivate long-term partnerships with suppliers who share our commitment to sustainable and responsible practices, ensuring adherence to environmental and social standards. By fostering transparency and mutual accountability across the supply chain, we promote consistent quality, reliability, and sustainable growth.

Our performance

Indicator	Unit	2025
Supply Chain Management		
Bursa C7(a) Proportion of spending on local suppliers	Percentage	90

Sustainability Statement (Cont'd)

MANAGEMENT APPROACH TO MATERIAL MATTERS (CONT'D)

Data Privacy and Security

In an increasingly digital business environment, safeguarding data privacy and ensuring the security of information systems are vital to maintaining the trust of our customers, employees and business partners. Data breaches or misuse of personal information can lead to financial losses, reputational damage and regulatory non-compliance. Therefore, protecting data integrity and confidentiality is a critical component of the Group's governance and risk management framework.

Our approach

The Group is committed to protecting all personal and business data entrusted to us. We adhere to the requirements of the Personal Data Protection Act 2010 ("PDPA") and other applicable data privacy regulations. Our policies and procedures are designed to ensure that information is collected, stored, processed and used responsibly, with appropriate safeguards in place.

To strengthen data security, the Group employs multiple layers of cybersecurity measures, including:

- Access control systems and password protection;
- Data encryption and secure backup procedures;
- Regular system maintenance and software updates; and
- Continuous monitoring to detect and respond to potential threats.

Employees are required to comply with the Group's Data Privacy and Security Policy, which outlines acceptable use, confidentiality obligations and reporting procedures in the event of a suspected breach. Periodic awareness and training programmes are conducted to ensure all staff understand their roles in protecting sensitive information.

Third-party vendors and service providers who handle company or customer data are also required to comply with the Group's privacy and data protection standards.

Our performance

Indicator	Unit	2025
Data Privacy and Security		
Bursa C8(a) Number of substantiated complaints concerning breaches of customer privacy and losses of customer data	Number	0

Sustainability Statement (Cont'd)

MANAGEMENT APPROACH TO MATERIAL MATTERS (CONT'D)

Policy & Regulatory Compliance

The Group is committed to conducting business in full compliance with all applicable laws, regulations and industry standards. Maintaining robust compliance practices safeguards stakeholder trust, mitigates risks and ensures sustainable operations.

Our approach

The Board and management continuously monitor regulatory developments and implement internal policies to ensure adherence. Regular training, audits and reporting mechanisms are in place to promote awareness and accountability across the organisation. Compliance forms a core part of the Group's governance framework, supporting ethical business practices and long-term sustainability.

Our performance

Indicator	Unit	2025
Policy & Regulatory Compliance		
Total number of significant instances of non-compliance with laws and regulations	Number	0
Total number and the monetary value of fines for instances of non-compliance with laws and regulations that were paid	RM	0

Moving Forward

Erdasan recognises that sustainability reporting is an evolving journey. The Group remains committed to progressively enhancing the scope, quality and transparency of its ESG disclosures in line with regulatory expectations and stakeholder needs. At Erdasan, we view sustainability as a cornerstone for creating lasting value across our entire value chain. We are dedicated to continuously improving our Environmental, Social, Governance and Economic practices, setting benchmarks for responsible business operations. Through these efforts, we aim to drive meaningful growth while upholding our commitments to environmental stewardship and social responsibility.

Sustainability Statement (Cont'd)

PERFORMANCE DATA

	Indicator	Measurement Unit	2025
1)	ANTI-CORRUPTION		
	Bursa C1(a) Percentage of employees who have received training on anti-corruption by employee category *		
	Managerial	Percentage	12%
	Executive	Percentage	17%
	Non-executive	Percentage	71%
	Bursa C1(b) Percentage of operations assessed for corruption-related risks	Percentage	100%
	Bursa C1(c) Confirmed incidents of corruption and action taken	Number	0
2)	COMMUNITY/SOCIETY		
	Bursa C2(a) Total amount invested in the community where the target beneficiaries are external to the listed issuer	Amount	5,000
	Bursa C2(b) Total number of beneficiaries of the investment in communities	Number	1
3)	DIVERSITY		
	Bursa C3(a) Percentage of employees by gender and age group, for each employee category #		
	Gender Group by Employee Category *		
	Management Male	Percentage	64%
	Management Female	Percentage	36%
	Executive Male	Percentage	42%
	Executive Female	Percentage	58%
	Non-executive Male	Percentage	90%
	Non-executive Female	Percentage	10%
	Age Group by Employee Category *		
	Management Under 30	Percentage	0%
	Management Between 30-50	Percentage	73%
	Management Above 50	Percentage	27%
	Executive Under 30	Percentage	16%
	Executive Between 30-50	Percentage	68%
	Executive Above 50	Percentage	16%
	Non-executive Under 30	Percentage	19%
	Non-executive Between 30-50	Percentage	69%
	Non-executive Above 50	Percentage	12%
	Bursa C3(b) Percentage of directors by gender and age group *		
	Male	Percentage	83%
	Female	Percentage	17%
	Under 30	Percentage	0%
	Between 30-50	Percentage	67%
	Above 50	Percentage	33%
4)	ENERGY MANAGEMENT		
	Bursa C4(a) Total energy consumption	Megawatt	2,342
5)	HEALTH AND SAFETY		
	Bursa C5(a) Number of work-related fatalities	Number	0
	Bursa C5(b) Lost time incident rate ("LTIR") ▫	Rate	0
	Bursa C5(c) Number of employees trained on health and safety standards	Number	0
6)	LABOUR PRACTICES AND STANDARDS		
	Bursa C6(a) Total hours of training by employee category *		
	Management	Hours	476
	Executive	Hours	418
	Non-executive	Hours	232
	Bursa C6(b) Percentage of employees that are contractors or temporary staff	Percentage	0%
	Bursa C6(c) Total number of employee turnover by employee category *		
	Management	Number	1
	Executive	Number	5
	Non-executive/Technical Staff	Number	0
	General Workers	Number	0
	Bursa C6(d) Number of substantiated complaints concerning human rights violations	Number	0
7)	SUPPLY CHAIN MANAGEMENT		
	Bursa C7(a) Proportion of spending on local suppliers	Percentage	90%
8)	DATA PRIVACY AND SECURITY		
	Bursa C8(a) Number of substantiated complaints concerning breaches of customer privacy and losses of customer data	Number	0
9)	WATER		
	Bursa C9(a) Total volume of water used	Megalitres	9.33
10)	WASTE MANAGEMENT		
	Bursa C10(a) Total waste generated	Metric tonnes	42,795
	Bursa C10(a)(i) Total waste diverted from disposal	Metric tonnes	19,995
	Bursa C10(a)(ii) Total waste directed to disposal	Metric tonnes	22,800
11)	COMPLIANCE WITH LAWS AND ENFORCEMENTS		
	Total number of significant instances of non-compliance with laws and regulations	Number	0
	Total number and the monetary value of fines for instances of non-compliance with laws and regulations that were paid	RM	0
12)	ECONOMIC PERFORMANCE		
	Direct economic value generated	RM	79,847,499
	Economic value distributed:		
	- Operating costs	RM	63,715,763
	- Wages and other payments to employees and directors	RM	11,244,099
	- Interest payments	RM	704,636
	- Income tax payments	RM	45,952
13)	GREEN ENERGY		
	Estimated annual clean energy generation	MWh	1,352
	Estimated CO ₂ emissions avoided	Metric tonnes	950